



NURSING & MIDWIFERY COUNCIL OF NIGERIA

(Established by Nursing and Midwifery Registration; etc. Act, Cap. N143. Laws of the Federation of Nigeria, 2004)

...Promoting and Maintaining Excellence in Nursing Education and Practice

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OFFICE OF THE SECRETARY GENERAL / REGISTRAR

All Correspondence should be addressed to the Secretary General /Registrar

N&MCN/SG/RO/CIR/24/VOL.5/18

22nd July, 2021

Lagos Office

Murtala Mohammed
Way, Central Medical
Library Compound,
Opp. Yaba Terminus,
Yaba, Lagos.

Bauchi Zonal Office

20 Yakubun-Bauchi
Way, Opp. Deputy
Governor's Residence,
Bauchi, bauchi State.

Enugu Zonal Office

1, Mbanefo Street,
Opposite First Bank,
New Haven, Enugu.

Port Harcourt Zonal Office

No. 6 Railway Close,
D-Line Behind NITEL,
By Garrison Bus Stop,
Abe Road, Port Harcourt
River State.

Kaduna Zonal Office:

Federal Govt. Secretariat
3rd Floor, Room 320-322
Kaduna, Kaduna State.

Sokoto Zonal Office

Shelu Kangwa Secretariat
Block 4, Suite 3, Room
203 Sokoto,
Sokoto State.

Hon. Commissioners/

Secretary of Health Services -

All States Ministry of Health & Federal Capital
Territory, Abuja.

Chief Medical Directors/

Medical Directors -

University Teaching Hospitals/Specialist & Medical
Centre

Chairman -

Local Government Service Commission, All States.

Director of Medical Corps -

Nigeria Army, Navy, Air force, Customs,
Correctional Centre etc.

Medical Director/CEO -

Private Hospitals and Non-Governmental
Organizations

National President -

National Association of Nigerian Nurses and
Midwives, National Headquarters, Abuja.

Directors of Nursing Services -

Ministries of Health, Hospital Management Board,
All States & Federal Capital Territory

Zonal Officers -

All Nursing and Midwifery Council of Nigeria
Zonal Offices

Dear Sir/Madam,

APPROVED UNIFIED SCHEME OF SERVICE FOR NURSES

I wish to refer to the Circular Ref. N0. HCSF/EPO/EIR/CND/100/ST of 27th September, 2016 on Nurses Career progression and recognition of all Nurses as "Nursing Officer".

2. Please be informed/notified that Nigerian Registered Nurse (NRN) and Nigerian Registered Midwife (NRM) wishing to progress beyond CONHESS 12, in the profession, in the Civil Service of the Federation **must acquire Bachelor of Nursing Science Degree (BNSc.)** from accredited Universities approve to offer degree in Nursing programme.

Board Chairman: Dr. (Mrs.) Bola Abosede Ofi

Registrar/Secretary General: Faruk Umar Abubakar FWACN

In the light of the above, the Board of the Nursing and Midwifery Council of Nigeria at its 54th Meeting has directed as follows:

(i) ***That first degree in Nursing is the minimum qualification for any Nurse to be promoted to a Directorate Cadre.*** Hence, Registered Nurses and Midwives who want to move to directorate level ***must have a first degree in Nursing.***

(ii) ***Staff employed for professional nursing positions in your establishment who are holders of Bachelor of Nursing Sciences Degree from accredited Universities must also possess a minimum of Registered Nurse Certificate (RN) and be licensed by the Nursing and Midwifery Council of Nigeria before he/she can be engaged to practice nursing in Nigeria.***

3. It is pertinent to ensure the original certificates of all professional and academic qualifications are presented and scrutinized during recruitment and promotion exercises. Where in doubt of the certificate/registration of the officer, the Council will be willing to verify such certificate/registration at the approved cost.

4. Please bring the content of this Circular to the attention of all concerned and other employers of labour in your domain.

Please accept the assurances of my highest regards.



Faruk Umar Abubakar PhD, RN, FWACN
Secretary-General/Registrar.